

# The 4:15



Delta Omicron, Chapter 111, Dallas, Dallas County, Area 9, Texas State Organization, The Delta Kappa Gamma Society International

**DKG Mission Statement:**  
The Delta Kappa Gamma Society International

promotes professional and personal growth of women educators and excellence in education.



**Volume 63, Issue 4, December 14, 2019**

Marilyn Nease, editor



## President's Message

To all of my Delta Omicron "Sisters,"

I hope you all had a wonderful Thanksgiving celebration with your families and dearest friends.

I want all of you to know how grateful I am for your friendship and for your commitment to our chapter. All of you are some of my most cherished friends. I look forward to more wonderful times when we can enjoy each other's company as we continue our friendships. Our chapter is blessed to have so many of you who share your talents, your gifts, and your friendship with all of our members. What you all have done has made us one of the most successful chapters in the Delta Kappa Gamma organization.

I look forward to seeing all of you at our Holiday Brunch on Saturday, December 14, at the lovely home of **Elenora Asbury!**

Blessings,  
*Lou McMillan*



### What to Bring:

**Hostesses for Holiday Brunch** – See page 2.

**Delta Omicron's annual Dec. project** – cash or check written to Delta Omicron; see pp. 2-3.

### Inside This Issue

**Chapter**, pp. 1-15

**Dallas County**, pp. 15-16

**Area 9**, p. 16

**Texas State Organization**, pp. 16-17

**International**, p. 18

## Chapter Holiday Brunch News

Saturday, December 14, 2019

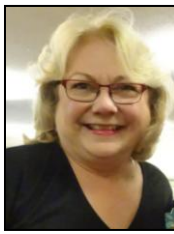
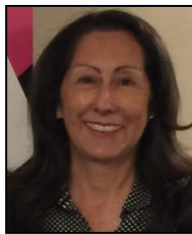
11:00 a.m.-1:00 p.m. – Fellowship and Food, and Annual Chapter Project

### Social Arrangements Committee:



Co-chairs - Elenora Asbury and Kathy Rodriguez

Members - Cindy Dominguez, Susan Endicott, Mary Carol Hughes, Lou McMillan, Sherrie Negrete



**December Hostesses:** Sara Coleman, [REDACTED] Janet Cundiff, [REDACTED] Grace Delatour, Cindy Dominguez, Catherine Donahue, Susan Endicott, Marta Finlay, [REDACTED] Mary Gill, Elyse Griffin, Katherine Grogan, [REDACTED]

### **Delta Omicron's Annual December Project:**

#### **Denton State-Supported Living Center—**

##### **(1) Some Facts**

The Denton campus is **one of thirteen state-supported living centers in Texas**. Texas Health and Human Services operates the thirteen centers. Besides Denton, the locations are Abilene, Austin, Brenham, Corpus Christi, El Paso, Lubbock, Lufkin, Mexia, Richmond, Rio Grande, San Angelo, and San Antonio.

"The living centers provide **campus-based direct services and supports to people with intellectual and developmental disabilities**....who are medically fragile or who have behavioral problems."

**Admissions can be respite, emergency, or regular.**

"State-supported living centers provide **24-hour residential services**, comprehensive behavioral-treatment services, and health-care services, including physician services, nursing services, and dental services. Other services include skills training; occupational, physical, and speech therapies; vocational programs; and services to maintain connections between residents and their families and natural support systems."

<https://hhs.texas.gov/services/disability/intellectual-or-developmental-disabilities/state-supported-living-centers-sslcs>

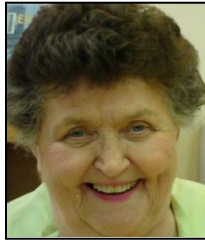


**(2) A Question: How and when did our annual service project begin?  
The answers follow.**

**Personal Memories: The following research article comes from the  
December 7, 2013, edition of *The 4:15*.**

Every December, Delta Omicron members donate to the Denton State-Supported Living Center. *How did our annual service project begin?*

Dr. Eula Lee Carter and Miss Phyllis Ellis chartered our chapter on May 19, 1956.



**Wanda Spoonmore**, initiated into Delta Omicron in 1964 and now our president, reports, “I looked back through my chapter yearbooks, and the first time our Denton State School service project is listed is in the 1968-69 book.”

Spoonmore adds, “I remember when a radio station began playing a tape of residents stating what they would like for Christmas—a radio community-service that continues today.

“The concert band I play with made annual trips to the Denton State School at Christmas for years. Some of the bandsmen carried sacks of candy

for the residents.

“I recall the first time I played there; John and my mother went with me. It was a very emotional trip for me to observe all the residents: one fellow played his harmonica all the way through every piece. Another fellow always came to the podium and conducted a number we played as though he knew what he was doing musically.

“The entire gym floor of the basketball court was lined with chairs for the residents. Most of the residents were grown men and women, not children, and some were there year after year as we returned. I wondered if they remembered us as we remembered them.

“It has been 25 to 30 years since I was there, but I remember.”

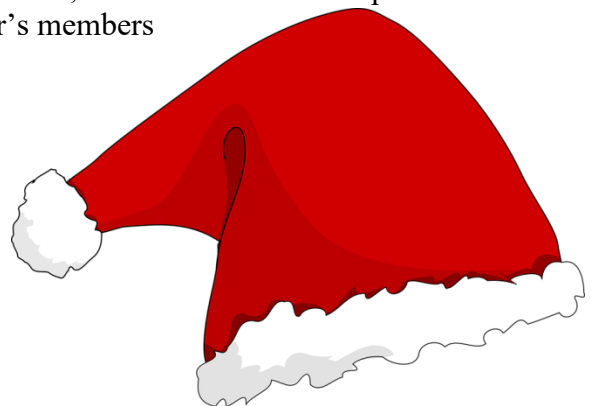


**Dr. Billie Grissom**, a 27-year member of DKG, has a master’s and a Ph.D. in special education. She recalls, “Families used to keep their special-needs children at home, locked away from the public’s eyes.” She says, “It wasn’t until the 1950s that this attitude began to change and the state began to provide public school services.”

One of these public schools is the DSSLC, which opened in 1960, four years after the chartering of Delta Omicron Chapter.

Today the DSSLC’s 189-acre facility is home to almost 500 residents. It employs 1,500 workers, serves 18 counties, and is one of 13 such Texas state-supported schools. Yes, it receives state funds, but monetary gifts such as from our chapter allow the DSSLC to better serve its residents.

Though our annual service project’s exact origin is unclear, the need to assist the special-needs adults at the DSSLC remains clear, and our chapter’s members continue to give to this worthy cause each December.



## 2019-2020 Meetings and Programs

**Monday, September 16, 2019, 4:30/4:45 p.m.** Salad/Dessert Supper. **Marylin Nease and Melanie Rudebeck** "YOU Are the Key to Membership Growth." **Chapter Project:** TBD. (1, 6)

**Monday, October 21, 2019, 4:00/4:30 p.m.** [REDACTED] "Vickery Meadow Summer Reading Academy: Volunteers Tutoring Children." US Forum, Carolyn Power. **International Project:** Schools for Africa (SfA). (1-3-6-7)

**Monday, November 18, 2019, 4:00/4:30 p.m.** Julie Turnbow Martin, "My Path of Teaching." Induction Ceremony. (1-2-3-6)

**Saturday, December 14, 2019, 11:00 a.m -1:00 p.m.** Home of Elenora Asbury. Brunch and Fellowship. **Chapter Project:** Denton State-Supported Living Center. (1, 6)

**Monday, January 13, 2020, 4:00/4:30 p.m.** [REDACTED] "Having Fun with Yoga." **International Project:** Support Early-career Educators (SEE). (1-2-3-4-6)

**Monday, February 17, 2020, 4:00/4:30 p.m.** Rose-Mary Rumbley, "February Fun." **ASTE F Giving Month.** (1, 6)

**Monday, March 16, 2020, 4:00/4:30 p.m.** Talbots, 19720 Preston Road. "Spring Fashion Show with [REDACTED]." **TSO Project:** Week of Caring. (1, 6)

**Saturday, April 4, 2020, 9:30 a.m.** Lakewood Country Club, 6430 Gaston. Coordinating Council of Dallas County: Annual Spring Luncheon. (1-2-5-6)

**Monday, May 18, 2020, 4:00/4:30 p.m.** Ceremonies to Honor Our Founders, Celebrate Our Chapter's Birthday, and Announce Chapter Scholarship, Grant-in-aid, and Achievement Award. Marylin Nease, "An Interview with Almost Golden Member Carolyn Miller." **TSO Project:** Unifying Project for McAllen Convention. (1-2-3-5-6)



**ENGAGEMENT in purposeful programs and projects to increase member involvement. 2019-2021 Biennial Goal #2, Patti Belknap, TSO President**

### 2019-2020 Projects:

**Chapter** - Supporting Teachers (October-May), also Denton State-Supported Living Center (December).

**TSO** - Week of Caring (March), also Unifying Project (May).

**International** - Schools for Africa, SfA (October), also Support Early-career Educators, SEE (January).

## Membership Vice President's Report



Dear Members of Delta Omicron,

What a special induction ceremony we had on November 18. I so enjoyed getting to know all of our new, reinstating, and transferring members through the orientation and induction process. We welcome everyone to our special group of exceptional women educators.

I truly hope that you all will continue to invite your fellow teachers to DKG so that they can have the benefit of DKG friendships and such a great organization that reminds us why we chose the field of education as our career.

The November program presented by **Julie Turnbow** was excellent and inspired me in new ways to keep the faith that I am in a field that is shaping young people. Thanks and welcome, Julie. We are so glad to have you as a member of our group.

See everyone December 14 at our Holiday Brunch--always such a special and festive event!

Merry merry to all!

*Melanie Rudebeck*

Membership



## Introducing Two More of Our Seven Inductees



[Redacted Name] (Recommended by Lou McMillan)

### Education/Career:

I attended Washington State University in Pullman, Washington, and earned degrees in Communication - Public Relations and Spanish. After college I worked doing public relations for the Susan G. Komen Foundation and at Microsoft doing college recruiting.

After moving to Dallas in 2003, I worked in title insurance for about five years. In 2008 I was among the 20,000 people who were laid off in that industry. I spent a lot of time thinking about what I really wanted to do. That was when I decided to go back to school to get my teaching certification.

I did the Alternative Certification program through Texas Teachers while working two jobs, so it took me almost five years to finish. I've worked as an instructional assistant (paraprofessional) and teacher in all areas of Special Ed including life skills, in-class support, co-teaching, positive behavior support, and ESL/bilingual with all ages from 3-22. These positions have been in Dallas, Highland Park, and Irving. I am currently in my third year as the office manager at the Hillier School. Our school specializes in helping students with learning differences and/or dyslexia.

### Family:

My mom and dad are in [Redacted] and my brother and his wife and his kids are in [Redacted].

### Fun Fact:

As a summer job during college, I operated a combine during pea harvest. I was the first female employee they ever had work out in the fields.



## **Julie Turnbow (Recommended by Katherine Grogan)**

### **Education/Career:**

I lived in five different states until we moved to Texas in 1969. I graduated from Richardson High School in 1980.

I am currently teaching College Algebra with Support and Statistics with Support at the Spring Creek Campus of Collin College in Plano.

I am the secondary faculty adviser for Christians on Campus and for COGS, Collin Organized Geek Society. I am the primary adviser for the BSM, Baptist Student Ministry.

### **Fun Facts:**

I played violin from sixth grade through twelfth grade. I started to play again in 2006 and have not played since 2017, when I had shoulder issues and went to physical therapy.

I enjoy reading and learning new things. I am excited to be part of Delta Omicron.

## **Recording Secretary's Report**

By [REDACTED]



### **Minutes, Nov. 18, 2019, 4:00-6:30 p.m.**

**35 members attending:** Sherri Allinder, Elenora Asbury, Susan Bell, Lou Brown, [REDACTED] Barbara Clinton, Leesa Cole, Sara Coleman, [REDACTED] Grace Delatour, Cindy Dominguez, Katherine Grogan, Vicky Hamilton, Janet Hogg, Kay Keeland, Shirley Kochman, Marilyn Lamb, Liza Leggett, Penni Lewis, Lou McMillan, Carolyn Miller, Marylin Nease, Carolyn Power, Mary Riddle, Kathy Rodriguez, Margie Rohde, Melanie Rudebeck, [REDACTED] Marilyn Smith, Wanda Spoonmore, Margaret

Thompson, [REDACTED] Julie Turnbow, Jean Wallace, Mary White

### **Welcome:**

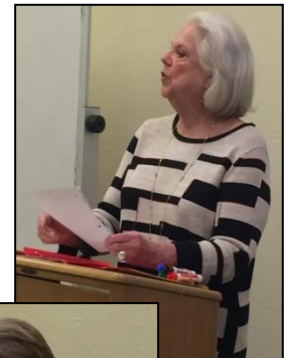
**Lou McMillan**, president, welcomed members.

### **Announcements:**

**Lou McMillan** reminded members that our chapter's holiday brunch will be held on Saturday, December 14, 2019, at Elenora Asbury's home, 11:00 a.m. - 1:00 p.m.

Lou also reminded members that the treasurer's report and October 21 meeting minutes were published in the November newsletter.

**Inspiration:** **Margaret Thompson**, Personal and Professional Enrichment Committee, shared the inspiration.



**Dinner:**

Preston Hollow Catering provided our delicious dinner of green salad, pork roast and gravy, seasoned green beans, roasted potatoes, and ganache chocolate cake.

A big thank you went to **Elenora Asbury** and **Kathy Rodriguez** for making the flower arrangements.

**Area 9 Project:**

**Katherine Grogan**, vice president of programs and projects, discussed members making donations to help teachers and students after the tornado damage at Dallas ISD's Thomas Jefferson High School, Cary Middle School, and Walnut Hill Elementary School.

Members passed collection envelopes and made donations. In all, \$921 was collected. **Editor's Note:** Additional donations of \$154 later brought the chapter total to **\$1,075**.

**Marilyn Nease**, Area 9 coordinator, will deliver the checks, cash, and gift cards, along with donations from other Area 9 chapters, to four recipients: Dallas Education Foundation, TJ, Cary, and Walnut Hill.



**Nominations Committee:**



**Carolyn Power**, committee chair, thanked her committee for their success in developing a strong slate of officers and nominations committee for the next two years. Current nominations committee members are **Mary Gill, Nancy Johnson, Kay Keeland, Becky Quigley**, and [REDACTED]

*Slate of 2020-2022 Officers:*

President--**Katherine Grogan**

1st Vice Presidents, Programs and Projects-- **Elenora Asbury** and **Kathy Rodriguez**

2nd Vice Presidents, Membership-- [REDACTED] and **Margaret Thompson**

Recording Secretary--**Margie Rohde**  
Corresponding Secretary--**Susan Endicott**

*2020-2022 Nominations Committee:*

Chair--**Lou McMillan**

Members--**Barbara Clinton, Leesa Cole**, [REDACTED] **Melanie Rudebeck, Wanda Spoonmore**

**Program:**

**Katherine Grogan**, programs vice president, introduced our program presenter and her topic: **Julie Turnbow**, "My Path of Teaching." Julie, one of our new members, graduated from the University of North Texas (UNT) with a degree in physics. Currently, she is a professor at Collin College. Julie first started teaching 7th grade math and physics. She taught Developmental Math at Collin College until the state dropped that course. Julie is on the Faculty Council and serves with a focus group on "conceal and carry." She is also a member of the Council on Excellence.

Julie's presentation focused on the path she took to her current teaching position, her passion for teaching her students to succeed



academically, and her desire for all students to have extracurricular activities where they can be themselves and fit in.



**Induction Ceremony:**



**Barbara Clinton and Sara Coleman**, Ceremonies Committee co-chairs, led the “DKG Induction Ceremony.” Ceremonies committee members assisting were **Susan Bell** and **Grace Delatour**. Also assisting were **Lou McMillan**, president, and **Melanie Rudebeck**, membership vice president.

**Inductees                      Sponsors**

- |                        |                         |
|------------------------|-------------------------|
| <b>Sherri Allinder</b> | <b>Katherine Grogan</b> |
| ██████████             | <b>Lou McMillan</b>     |
| <b>Cindy Dominguez</b> | <b>Marylin Nease</b>    |
| <b>Liza Leggett</b>    | <b>Kay Keeland</b>      |
| ██████████             | <b>Lou McMillan</b>     |
| <b>Julie Turnbow</b>   | <b>Katherine Grogan</b> |

Unable to attend was inductee ██████████, who was out of town with family. **Lou McMillan** is ██████████ sponsor.

**Lou McMillan** explained to everyone that someone in our chapter had recommended the new members for membership. Someone had seen their enthusiasm and known they were outstanding educators. Lou stated that the inductees should take pride in their DKG membership and welcome support from fellow members.





Proud sponsors Kay Keeland, Katherine Grogan, Marylin Nease, and Lou McMillan

Inductees Julie Turnbow, [redacted], Liza Leggett, Cindy Dominguez, [redacted] Sherri Allinder

**Recommitment Ceremony:**

**Kay Keeland**, parliamentarian, invited our reinstating members, [redacted] and **Vicky Hamilton**, to step forward, along with our transferring member **Marilyn Smith**, from Kappa Upsilon in Duncanville. [redacted] also transferring from Kappa Upsilon, was unable to attend because she was



Kay Keeland leads members in the recommitment ceremony.

out of town with family. Then, Kay asked all members to stand and join her, [REDACTED] Vicky, and Marilyn in the "DKG Recommitment Ceremony."

### Closing:

Members sang "The Delta Kappa Gamma Song." Our inductees, our reinstating members, and our transfer member formed a receiving line, and members welcomed them to Delta Omicron and DKG. The meeting adjourned at 6:30 p.m.

## Treasurer's Report

By Leesa Cole, Treasurer



**The checking account balance** as of 11/30/19 was \$3,425.35.  
**One \$480 deposit is outstanding** (new member dues and dinner reservations).

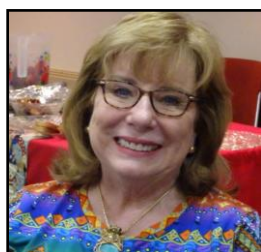
**Cleared expenses include** UNICEF/Schools for Africa chapter donation, TSO dues + fees, Preston Hollow Caterer + gratuity. **UNICEF has acknowledged** the \$245 chapter donation for Schools for Africa.

**Uncleared expenses include** two payments to Northway Christian Church for the meeting room and dues to International for our fall new and reinstated members.

**No December income** is expected.

**December expenses will include** reimbursement to **Melanie Rudebeck** and **Leesa Cole** for membership and treasurer supplies.

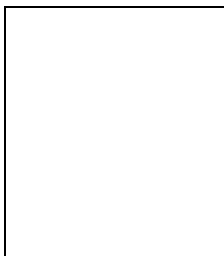
## Communications and Publicity Committee



By Marilyn Nease, Chair

Many thanks to **Leah Black**, corresponding secretary, for printing and mailing copies of each month's newsletter to our members who do not have computer access to email.

## Legislation Committee



By [REDACTED] Chair

**The 87th Texas Legislature** will be in session January 12, 2021-May 31, 2021. Remember we vote again in the March Primary.

Now would be a great opportunity to talk with your legislators and discuss TRS-Care and our pension plan.

**TRS has still not revealed** how much money they plan to take out of the Texas Teachers Pension Fund for their offices in the new Indeed Tower, and for the operating expenses for the London and possible Singapore TRS offices.

**Tim Lee, Executive Director of Texas Retired Teachers (TRTA), will speak at the Dallas Retired Teachers meeting on Friday, January 10, 2020, at 10:00 a.m.** This will be at the Meadows Conference Center, 2900 Live Oak Street, Dallas, TX 75204. You do not have to be a member to attend.

## Scholarship Committee – Scholarship vs. Grant-in-Aid?

Many members ask what the difference is between a scholarship and a grant-in-aid. **For reporting purposes scholarships are awarded to Delta Kappa Gamma members, and grants-in-aid are awarded to non-members.** Chapters and state organizations can call them whatever they choose, keeping in mind how it is reported each year.

**Grants-in-aid and scholarships are awarded at all levels of the Society.** At the **international** level the Scholarship Committee awards \$10,000 to qualifying members pursuing a PhD and \$6,000 to qualifying members pursuing an advanced degree. At the international level, grants-in-aid are awarded by the World Fellowship Committee to non-members attending a college or university in the United States or an approved university in Canada. **State** organizations give scholarships to qualifying members working on degrees, receiving special training, professional development or grants-in-aid to non-members in either high school or college. Many **chapters** give scholarships to qualifying members furthering their education and grants-in-aid to non-members in high school or college.

**At the international convention in Austin in 2018, the convention attendees voted to amend the governing documents of the Society so that scholarship fees paid annually by members go to the state organization and to the chapter,** if the chapter has a scholarship fund. A portion of the scholarship fee is no longer part of the revenue for the DKG International Scholarship Fund. Funding for international scholarships comes from contributions, bequests, and income from investments.

International, state organizations, and chapters advertise their grants-in-aid and scholarships through their newsletters, websites, social media, and personal contacts. Members and state organizations are encouraged to give donations and bequests to the DKG International Scholarship Fund. Most importantly, **both grants-in-aid and scholarships support the vision of DKG, “Leading Women Educators Impacting Education Worldwide.”** (source: *DKGSI online*)



## Fellowship Committee

Thank you, **Wanda Spoonmore**, Fellowship Committee co-chair, for making the arrangements for our lunch outing Friday, November 22, 2019, at N-M Café, NorthPark Center.

*Front, L-R: Marta Finlay, Marylin Nease, Jan Nance, [redacted] Back, L-R: Carolyn Miller, Grace Delatour, Maureen Baker, Mary Gill, Wanda Spoonmore, Penni Lewis.*

## Members' Personal News



**Mary Gill** shares, “For those who attended our chapter’s March 2019 program “Being a Caregiver,” **Marta Finlay** and I are sad to inform you of the death of our special guest and dear friend, **Carolyn Gillis**. She



died on Thanksgiving Day in Belize. We are heartbroken.

“On a brighter note, I’m excited about becoming a grandmother around December 19! My son, [REDACTED] and daughter-in-law, [REDACTED] are expecting! I’ll be traveling to Idaho January 1 to meet my granddaughter, and I CAN’T WAIT!”



### **Happy December Birthdays!**

**Becky Quigley, 15**

**Mary Carol Hughes, 18**

**Jan Nance, 19**

**Mary Louise Milliorn, 21**

## **Members’ Professional News**

### **HPISD names Dr. Jaime Callahan Director of Accountability and Assessment**



Jaime Callahan, Ed.D., has been named the Director of Accountability and Assessment for Highland Park ISD.

Jaime Callahan, Ed.D., has been named the Director of Accountability and Assessment for Highland Park ISD.

Dr. Callahan has served as the District's Curriculum Specialist and ESL Coordinator since August 2018, after working as a STEAM Instructional and Design Coach during the 2017-18 school year.

In her new role, Dr. Callahan will oversee testing services and accountability for the district. She will implement state and federally mandated student assessment programs and collaborate with staff to analyze and interpret results to identify student performance trends and improve student learning.

"I am thrilled to begin serving the district in this capacity," Dr. Callahan said. "My role is to ensure that we are performing well relative to state testing standards; however, my goal is also to make sure we are investing in our students' growth. It's not just about passing a test but about making sure our students are equipped with the tools they need to be successful after graduation in an ever-evolving world."

Dr. Callahan joined MIS in 2006 as a fifth-grade science teacher, then moved to HPMS to teach eighth-grade science. Before her time in HPISD, she taught sixth-grade math and science in Irving ISD.

In 2016, Dr. Callahan published the article "Encouraging Retention of New Teachers Through Mentoring Strategies" in the Delta Kappa Gamma Bulletin, a peer-reviewed academic journal. She was later honored for her article with the 2016-17 Member in Print Award by The Texas State Organization and Delta Omicron Chapter of The Delta Kappa Gamma Society International.

"With Dr. Callahan's immense talent and experience in HPISD, she will provide outstanding assessment and accountability support for our campuses," Assistant Superintendent for Education Services Lisa Wilson said.

Dr. Callahan holds a Doctorate of Educational Leadership from Dallas Baptist University, a Master of Education from Southern Methodist University and a Bachelor of Science from Texas State University.

In her spare time, Dr. Callahan enjoys spending time with her husband [REDACTED] taking care of their 15-year-old dog, Buzz, running marathons and climbing tall mountains.

**2018-2020 Executive Board:**

President: **Lou McMillan**  
Vice President, Programs / Service Projects: **Katherine Grogan**  
Vice President, Membership: **Melanie Rudebeck**  
Recording Secretary: [REDACTED]  
Corresponding Secretary: **Leah Black**  
Treasurer: **Leesa Cole**  
Parliamentarian: **Kay Keeland**

Chapter Website: <http://deltaomicrontexas.weebly.com/>  
Chapter Webmaster: **Carolyn Power**  
Chapter Webwatcher: **Marilyn Nease**

***More Photo Highlights, Chapter Meeting, November 18, 2019***





L-R: [Redacted]  
Vicky Hamilton, RMs;  
Marilyn Smith, TM



L-R: Ceremonies Leaders: Lou McMillan, Barbara Clinton, Susan Bell, Grace Delatour, Sara Coleman, Melanie Rudebeck



## Coordinating Council of Dallas County (CCDC) News



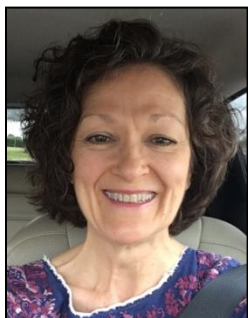
### Save the Date!

*By Carolyn Miller, 2019-2021 CCDC Chair*

Our CCDC luncheon will be **April 4, 2020**, at Lakewood Country Club. Make plans to be there. Let's have the largest group in attendance again this year!

## CCDC's Cora McFarland Scholarship Committee News

*By Leesa Cole, Delta Omicron Chapter Representative*



### CCDC Cora McFarland Scholarship Application Deadline Is March 1

**If you have learning opportunities coming up** for which you could use some financial assistance, the Coordinating Council of Dallas County offers the Cora McFarland scholarship to Dallas County members.

**Contact Leesa Cole** if you are interested in applying or if you have questions about qualifying.

**Scholarships are awarded** at the CCDC luncheon in April.

## CCDC's Cora McFarland Coordinator Applications Due January 25

This coordinator position is a **three-year commitment** and will begin July 1, 2020.

**Major responsibilities include** (1) communicating with and coordinating the McFarland chapter representatives so they can interview scholarship applicants, (2) managing the finances, and (3) receiving and vetting scholarship applications.

Current chair Chris Dudek will be happy to answer questions. Contact her at [cdudek@embarqmail.com](mailto:cdudek@embarqmail.com).

Leesa or Chris can supply you with an application if you are interested in this rewarding position.

## Area 9 News



*By Marilyn Nease, 2019-2021 Area 9 Coordinator*

### **Six Dates to Save**

- ✓ **Saturday, March 7, 2020, Area 9 Field Trip** to the Dallas Museum of Art
- ✓ **Saturday, March 28, 2020, Dallas, Area 9 Reception** honoring 2019-2021 TSO President **Patti Belknap**
- ✓ **June 17-19, 2020, TSO Convention**, McAllen
- ✓ **July 7-11, 2020, International Convention**, Philadelphia
- ✓ **Saturday, September 19, 2020, Area 9 Workshop**, Region 10 ESC, Richardson
- ✓ **June 16-18, 2021, TSO Convention**, Denton

### **Three Key Points for Area 9 in 2019-2021**

**(1) Membership Growth**—We **ALL** must recruit, reinstate, and retain members **ALL year long, every year**. We **ALL** must be thinking about educators we will invite to membership, former members we will invite to reinstate, and ways to retain our members.

**(2) Reception for Patti Belknap**—Our 2019-2021 state president is from Area 9. Our 25 Area 9 chapters will host a reception to honor and celebrate Patti as our TSO leader on **March 28, 2020**, in Dallas. More info will follow.

**(3) Area 9 Workshop**—Chapter presidents met August 10 to begin planning for our **September 19, 2020**, workshop. The workshop will be at the Region 10 Education Service Center in Richardson. More info later.

## Texas State Organization News



**Patti Belknap, 2019-2021 TSO President**

**Biennium Theme: YOU are the key.**

**Biennium Goals:**

**Knowledge** of the Society's mission, purposes, and traditions.

**Engagement** in purposeful programs and projects to increase member involvement.

**Yearlong** involvement in recruiting, mentoring, and leading.

**Support** from officers, mentors, and others to increase stronger members and chapters.





**Emma Joven**  
Area 9 Mentor

**ASTE F**

Guess who's having a birthday.

**Next September 17, ASTEF** (*our* Alpha State Texas Educational Foundation) will celebrate its 10<sup>th</sup> birthday.

**The Kickoff Birthday Party** will be at the Opening Night of the TSO 2020 Convention in McAllen.

ASTE F is *our* foundation: ASTEF's members are Texas State Organization's members.

What does ASTEF do? It **funds scholarships, leadership training, and projects for its members.**



**TSO Convention,  
June 17-19, 2020,  
McAllen**

Use this link to  
(1) register for the convention,  
(2) reserve your hotel room,  
(3) view the convention schedule,  
(4) apply for the visual arts display,  
(5) apply to present a breakout session, and  
(6) see more convention info.  
<https://dkgtexas2020convention.weebly.com/>



Key Makers

McAllen 2020



Embassy Suites Hotel, McAllen. Photos by Cheryl Crawford, TSO Executive Secretary.



## International News...



### President and Theme, 2018-2020

Cathy P. Daugherty

*Leading Women Educators Impacting Education Worldwide*

## International Convention, July 7-11, 2020, Philadelphia, PA

**Hotel:** Philadelphia Marriott Downtown,  
1201 Market St., Philadelphia, PA 19107

**Keynote Speakers:** Jane Golden, artist;  
and Olympia LePoint, scientist

**Link to hotel, speakers' bios, and more  
convention info:**

[https://www.dkg.org/DKGMember/Events/2020 International convention/Hotel Philadelphia.aspx](https://www.dkg.org/DKGMember/Events/2020%20International%20convention/Hotel%20Philadelphia.aspx)



### Delta Omicron's The 4:15\*

#### Five-Star-Award/Seal-of-Merit Newsletter

To submit news, contact

Marylin Nease, editor



#### Why is *The 4:15* the title for our chapter's newsletter?

\* *Delta* is the fourth letter of the Greek alphabet, and *Omicron* is the fifteenth letter.

\* Also, on a good day, 4:15 is the time we leave school.

\* Best of all, on a really good day, 4:15 is the time we head to a Delta Omicron meeting! ☺

Photos in *The 4:15* were taken by and/or used with the permission of Patti Belknap, Leesa Cole, Cheryl Crawford, Cathy Daugherty, Cindy Dominguez, Katherine Grogan, Carol McMillan, Lou McMillan, Marylin Nease, [REDACTED]

Graphic art is by DKG, TSO, and Pixabay.